

DRAFT

THE VIRGINIA APPRENTICESHIP COUNCIL MINUTES

The Virginia Apprenticeship Council (Council) met on Thursday, August 16, 2012 at Confederate Hills Recreation Center, Richmond, Virginia. Chairman Darold Kemp called the meeting to order at 10:0 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Dudley Harris
Randy Stamper for Chancellor DuBois
John Broadway
Mike Mays
Danny Amos
Everett Patterson
Frank Goodwin
Arnold Outlaw

STAFF PRESENT: Beverley Donati, Division Director
Patricia Morrison, Assistant Division Director
Reba O'Connor, Regulatory Coordinator

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:03 a.m. Chairman Kemp welcomed everyone to the Summer Council meeting. He thanked Henrico County for hosting the meeting. The Council members introduced themselves. Commissioner Malveaux was unable to attend. The Council has a new attendee, Mr. Randy Stamper. He has been appointed Assistant Vice Chancellor by Dr. DuBois. He is in the Career Pathways and Workforce Programs arm of the Virginia Community College System.

Chairman Kemp acknowledged C. Ray Davenport, currently Secretary/Treasurer for the State AFL/CIO. Ms. Bev Donati, the Director of the Division of Registered Apprenticeship, introduced Trish Morrison, Assistant Director, of her staff and Reba O'Connor from Department of Labor and Industry.

PUBLIC COMMENT:

There was no public comment.

COUNCIL COMMENTS:

There were no comments offered by Council members. Chairman Kemp brought a folder of materials to the attention of the Council members. Director Donati compiled a basic packet of information, including the recently produced DVD for education purposes, for the members of the Council.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on March 22, 2012 were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

SUB-COMMITTEE REPORTS:

Exemption from Examination Sub-Committee:

Dudley Harris filled in for Committee Chair John Biagas. The sub-committee had reviewed the request of Sponsor 2012-01. This company has been around since 1952 and involved in Apprenticeship. Mr. Harris made a motion to approve this exemption request. The motion was properly seconded and carried by roll call vote. This allows for Exemption for Licensing Examination until August 30, 2016.

Mr. Harris indicated that he, Mr. Amos and Mr. Biagas were on the sub-committee to review the guidelines for exam exemptions and the result will be to revise the checklist that has not been updated since 2001. There is a request for proof of percentages of graduation over a period of years. There is a need to make sure that it correlates with the Department of Labor percentage.

Outstanding Apprenticeship Awards

Sub-committee Chair Everett Patterson noted that the Council suspended the Outstanding Apprentice Award and it has now been reviewed by a sub-committee formed in the March meeting and re-instituted. Mr. Patterson thanked John Biagas and Dudley Harris as well as Trish Morrison and Bev Donati for assisting with the meeting. The group re-evaluated how to approach this. One thing that was changed was the eligibility window; it will now go from August to August. The invitation letter itself was re-drafted and the nomination letters went out through the mail and through the ListServe infrastructure.

Mr. Patterson stated that they look forward to November 15, the date of the award. The Governor has been invited for that meeting. Nominations are due in to the sub-committee for evaluation by October 1st.

Chairman Kemp thanked Council members for their participation on the sub-committees.

Periodic Regulation Review: Ms. Reba O'Connor

Ms. O'Connor, the Regulatory Coordinator for the Department of Labor and Industry, asked the

Council for approval to begin a periodic review of regulation 16-VAC-20-11, Public Participation Guidelines. Governor McDonnell's Executive Order 14 requires departments to review all of its regulations to determine if they should be amended or retained in its current form. This regulation sets up procedures that the department and the Council must follow to ensure that the public and all interested parties are given the opportunity at every stage of the regulatory process to be involved. After the Council approves the periodic review of this evaluation, it will be posted on the Regulatory Town Hall and published in the Virginia Register. After the comment period, the Council will make its recommendations. Chairman Kemp motioned that it be approved. The motion was properly seconded and carried by roll call vote.

75th Anniversary of the Fitzgerald Act: Bev Donati

Ms. Donati reported that she and Commissioner Malveaux attended the 75th Anniversary ceremony in D.C. where 70 sponsors were honored; 3 from Virginia. Ms. Donati gave brief summaries on the three sponsors recognized as Innovators and Trailblazers. They were Norfolk Naval Shipyard, The Apprentice School at Newport News and the Shenandoah Valley Energy Partnerships.

Next year, as Virginia celebrates its 75th year in apprenticeship, the Division will be putting on a state celebration.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

Gary Duff reported for the VAAA as Secretary for the Association. The VAAA supports and enhances apprenticeship in Virginia. One key thing is to supply scholarships to former apprentices as well as a career and technical teacher in the State system. The primary fund-raiser is the Golf Tournament, coming up on September 20th. Teams, hole sponsorship and prizes are still needed for the event.

Chairman Kemp moved to have the Council be a hole sponsor of the tournament. The motion was properly seconded and passed by roll call vote.

Virginia Employment Commission (VEC):

Commissioner Broadway shared that the unemployment rate would be released the next day and therefore could not be discussed. He did note that Virginia still is faring better than surrounding states. Last week in Martinsville, a company closed down and the area will lose 365 jobs. On the plus side, the Rapid Response team and the VEC held a job fair that included 40 employers.

Virginia Community College System (VCCS):

Mr. Stamper indicated that the new database was complete and thanks were given to Ms. Donati for her assistance in working out the bugs. The Virginia Education Wizard, a college and career planning tool maintained by the Virginia Community College System has made some updates. New features concentrate on adults and feature apprenticeships. Finally, the review of in-house instruction has been conducted and new guidelines will be issued in September.

Division of Registered Apprenticeship:

Ms. Donati reminded the Council that the agency is in a new building at 600 E. Main Street Centre in Richmond.

Sponsors are now registering apprentices as school begins. The Representatives are busy with this time of year and the heavy enrollment. More school systems are showing an interest in apprenticeship, not only for the maintenance side, but for other staff. We are now putting our Work Processes on our internal drive so that other representatives can use those resources.

There are over 800 registered apprentices for the National Guard and 54 certificates have been issued. Drilling guards are allowed to be registered on a part-time basis; however with deployment, those guardsmen have achieved many hours.

This past July, the Norfolk staff co-hosted a Job Fair and Career Expo in the Tidewater region where over 600 job-seekers attended. It was very successful and plans are being made to hold it again next year. Ms Donati closed with the annual apprentice data.

Active Apprentices	12,437
Active Sponsors	2,527
Certificates issued	2,560
New apprentices	3,989
Cancellations	2,430
Apprentices served	14,987

ANNOUNCEMENTS:

The next meeting is scheduled for Thursday November 15, 2012 at Confederate Hills in Richmond. The meeting was adjourned at 10:46 a. m.

Chairman Darold Kemp

Courtney Malveaux, Secretary